

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer:	City of Newark	County:	Essex	<input checked="" type="checkbox"/>
Employee Organization:	Teamsters Local 97	Employees in Unit: 16		
Base Year Contract Term:	1/1/2010 - 12/31/2010	New Contract Term:	1/1/2011 - 12/31/2014	
Type of Settlement:	<input type="checkbox"/> Mediated Settlement	<input type="checkbox"/> Fac-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement	<input type="checkbox"/> Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,100,558	\$1,100,558
Item 2	Increment		
Item 3	Loyalty	\$22,163	\$22,163
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items not on separate sheet	Additional Items		
Section III: Totals - sum of items in each column		\$1,122,721	\$1,122,721
		(Total)	(Total)

		NEW AGREEMENT ANALYSIS				
Total Base Year(previous agreement)	<u>\$1,122,721</u>					
Effective Date (Initial year)	<u>1/1/2010</u>	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	
Percent Increase ...		0%	0%	9.16%	2.00%	
Total cost of increase		\$0	\$18,498	\$104,990	\$25,026	
Total base salary (successor agreement)	<u>\$1,100,558</u>	<u>\$1,100,558</u>	<u>\$1,201,281</u>	<u>\$1,226,306</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.79
 Dollar Impact (average per year over term of agreement) \$37,126.50

Section VI

		Base Year	Year 1	Year 2	Year 3	Year 4
Cost of Health Plan	\$49,318,063	\$48,464,184	\$48,483,680	\$52,861,365		
Employee Contributions	\$5,582,200	\$1,689,539	\$1,721,538	\$740,000		
Pension	\$23,782,708	\$20,540,253	\$22,983,504	\$20,608,215		
Other	\$3,120,672	\$3,259,560	\$2,728,222	\$2,628,258		
Year	\$0	\$0	\$0	\$0		

The undersigned certifies that the foregoing figures are true and accurate. That if any of the foregoing figures are false, she is subject to disciplinary action.